

# MINUTES

## **CIVIL SERVICE COMMISSION MEETING**

Wednesday, August 29, 2012 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

### 9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

#### 10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:00 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, August 22, 2012, for approval APPROVED.

<u>Consideration of Consent Calendar</u> APPROVED.

**Unfinished Business** 

 Petition of ANGEL MARTINEZ for a hearing on his ten (10) day suspension, effective December 5, 2011, from the position of Intermediate Clerk, Department of Health Services, ValleyCare/Olive View Medical Center, Case No. 11-369.
 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO SUSTAIN THE DEPARTMENT.

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## Unfinished Business (continued)

2. Petition of **ANDY PROVENCIO** for a hearing on his twenty (20) day **suspension**, effective December 19, 2011, from the position of Departmental Personnel Assistant, Fire Department, **Case No. 11-384**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, TRUDI FERGUSON, TO REDUCE THE SUSPENSION TO TEN (10) DAYS.

- 3. Petition of **ANAHID MARTIROSIAN** for a hearing on her ten (10) day **suspension**, effective April 9, 2012, from the position of Eligibility Supervisor, Department of Public Social Services, **Case No. 12-107**.
  - RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
- 4. Petition of **DANIEL MARTIN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Battalion Chief, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-160**.

  RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

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#### **New Business**

- 5. Petition of **RAQUEL CINTRON** for a hearing on her fifteen (15) day **suspension**, effective July 9, 2012, from the position of Registered Nurse I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-213**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 6. Petition of **ARTURO GUERRERO** for a hearing on his twenty-five (25) day **suspension**, effective July 16, 2012, from the position of Registered Nurse I, Department of Health Services, LAC+USC Medical Center, **Case No. 12-209**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 7. Petition of **MELIZA HERNANDEZ** for a hearing on her thirty (30) day **suspension**, effective July 16, 2012, from the position of Recreation Services Manager, Department of Parks and Recreation, **Case No. 12-206**.

  HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 8. Petition of **RICARDO E. ESPINOZA** for a hearing on his **discharge**, effective June 29, 2012, from the position of Animal Control Officer I, Department of Animal Care and Control, **Case No. 12-207**.

HEARING GRANTED - HEARING OFFICER TO BE ASSIGNED.

9. Petition of **HARVEY A. HUGGINS, JR.** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Management Secretary III, **Case No. 12-204**.

<u>HEARING DENIED.</u>

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## New Business (continued)

- 10. Petition of **DREW JOSFAN** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Deputy District Attorney IV, based on his claim of a Civil Service Rule 25 violation, **Case No. 12-202**.

  DEEMED THE CLAIM OF A CIVIL SERVICE RULE 25 VIOLATION TIMELY. HEARING DENIED. THE COMMISSION SEALED THE RECORD.
- 11. Petition of **ANTONIQUA TANIA MOODY** for a hearing on the Director of Personnel's denial of her appeal of the **probationary performance evaluation and probationary discharge** from the position of Nursing Attendant I, Department of Health Services, based on her claim of a Civil Service Rule 25 violation, **Case No. 12-200**.

  CONTINUED AT THE REQUEST OF THE PETITIONER IN ORDER FOR HER TO BE PRESENT.

#### Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:54 A.M.

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#### **CLOSED SESSION**

Consideration of confidential peace officer appeals pursuant to Copley Press.

### **Unfinished Business**

13. Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 9, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-245P**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.

14. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Supervising Detention Services Officer, **Case No. 12-123**.

<u>DEEMED THE PETITION MOOT BASED ON THE APPRAISAL OF PROMOTABILITY SCORE BEING RAISED TO 100. THE COMMISSION ALSO RECOMMENDED AND STRONGLY URGED THE DEPARTMENT TO INTERVIEW THE PETITIONER FOR THE POSITION.</u>

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:20 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:21 A.M.

Legal Advisor: Lester J. Tolnai

Head Civil Service Commission: Steve Cheng

Head Commission Specialist: Steve Erickson

APPROVED BY THE CIVIL SERVICE COMMISSION ON SEPTEMBER 5, 2012

Lourence D. Crocker

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**Executive Director**